



Human Resource Transformation: Demonstrating Strategic Leadership in the Face of Future Trends

William J. Rothwell, Robert K. Prescott, Maria W. Taylor

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From this experienced author team whose previous book, *Strategic Human Resource Leader*, first introduced the concept of HR transformation, comes this detailed exploration of today's workforce and workplace trends that drive the need for HR to radically rethink, reinvent, and reposition its role within the organization. With data culled from the authors' first-ever 20+year longitudinal study of how general managers view HR's focus and performance, *Human Resource Transformation* explores the new role of HR leadership, especially when facing the challenges of outsourcing, and presents an action plan for aligning and implementing a new agenda for connecting the HR function to the success of the organization.

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