



Managing Human Behavior in Public and Nonprofit Organizations

Robert B. Denhardt, Janet V. Denhardt, Maria P. Aristigueta

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The only text in management and organizational behavior to focus on public organizations, nonprofit organizations, and school systems, **Managing Human Behavior in Public and Nonprofit Organizations, Second Edition** fosters competency in critical management and leadership skills including communication, motivation, teamwork, group dynamics, and decision making. Cases, self-assessment exercises, simulations, and evaluative instruments provide students the opportunity to experience the applied side of theories and to learn both cognitively and experientially. In the **Second Edition**, the authors have updated information throughout, citing the most recent literature and including additional valuable models for decision making.

New to This Edition

- **Highlights nonprofit organizations and school systems:** More new topics and examples relevant to nonprofit organizations and school systems have been added.
- **Expanded cases and in-book exercises:** Enhanced opportunities for hands-on learning bring the material to life and allow students to engage with new concepts.
- **Offers more on leadership theory and application:** Chapter 7 provides additional coverage of styles, traits, and approaches as well as different contexts, cases, and examples related to leadership.
- **Provides a more detailed examination of ethics and diversity:** The authors present value-related material in the context of diversity, including cross-cultural and cross-national examples.

Intended Audience

This text is ideally suited for upper-level undergraduates and graduates studying public and nonprofit management in schools of business and management and in programs of organizational behavior, public administration, nonprofit management, and educational administration.

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